

Would you like staff management to be hassle-free?

Taking the stress out of staff management is a specialty for the dynamic team at Everest Group Limited who believe good human resources practice is key in the growth of any business.

With a commitment to providing cost-effective HR solutions to transform companies Everest Group Limited believe that HR is all about the effective management of the most valuable asset of every organisation – its people.

We can provide top quality human resources staff to small and medium size enterprises (SMEs), and HR backup to larger organisations. We recognise that due to their size, the majority of our clients don't need a full-time HR practitioner, but they do understand that excellent HR practices are critically important for the success of their team.



what we offer

Depending on the size of your business we have several options available:

Support when you need it

For smaller businesses we provide a baseline compliance audit, a tailor-made package of all-you-need templates to get you started on an HR system, unlimited 0800 phone access to our HR specialists, and a monthly personal visit.

In-house support

As a medium sized business you may be at the stage where you need an in-house HR Manager. We guarantee a specialist you can depend on who becomes part of your team via contract, working the hours you choose. We'll conduct a more detailed compliance audit and include our 0800 service for when your specialist is away from your team.

For larger businesses

For businesses that already have a smoothly running HR function we can support your existing team by covering extended leave and heavy workloads, or by providing a senior HR practitioner to lead special projects.



With Everest Group Limited you can have your very own HR practitioner for the hours that meet your needs – we're the specialists so you don't have to be!

There's no headache trying to find the right person for your business, no recruitment costs, no compliance or regulatory costs (e.g. annual leave, sick leave, ACC etc) and we give the assurance that an Everest Group Limited HR specialist is backed up by a team of experienced professionals.

what people are saying...

The team at Everest are professional and are very keen to support the positive development between employers and employees. They understand the value of positive communication from SMEs to larger organisations. Like us, I am extremely confident you will find the Everest Team a pleasure to work with.

Wayne Walford
CEO, Waikato Chamber of Commerce and Industry Inc.

Innovation Waikato has a great relationship with Everest Group – we've used their services for the past couple of years and they act as our independent HR Manager. I think their model is spot-on for SME's – we could have developed our own HR systems in-house but the team at Everest Group have made people management very stress-free. They are independent, neutral and know exactly how to deal with growing businesses.

Derek Fairweather
Chief Executive, Waikato Innovation Park

We engaged Everest to assist with all HR matters and the transition has been seamless. The professionalism, credibility and support that Everest has provided around people management has created a very positive and productive environment.

Matthew Cooper
Chief Executive, Sport Waikato

We knew staff development was crucial to our business growing but we didn't really know where to start. Everest quickly demonstrated their specialist HR knowledge and had pinpointed our biggest issues within hours of being in our workplace.

Darryn Jonson
Managing Director, Waikato Steel Fabricators

...We are thrilled with the results. If we could wind back the clock, we would have implemented the formal HR systems offered by Everest Group from the beginning.

Karen Huckstep
Business Development Manager, IVS Ltd

On top of all this, our team of professional staff can also provide the following human resource services:

- HR policy, process and system design
- Leadership and management coaching for every level within your company
- Health and Safety management
- Development and facilitation of in-house training programmes
- Mediation and disciplinary support and other employment relations advice
- Strategies and systems to retain key staff and development of succession planning programmes
- Analysis of your culture and climate using our world class programmes
- Design of remuneration and pay for performance systems
- Support with the implementation and monitoring of apprenticeship programmes
- HR strategic advice and planning
- Business coaching for the business owner
- HR administration support, either in house or off site
- Recruitment of staff at all levels

And a raft of other HR practices that will quickly contribute to the success of your company and make a positive impact on the bottom line

HRtools

the complete HR package



HRtools is an excellent web-based resource for small businesses wanting to save time and money on staff solutions. It's a one-stop-shop that contains everything you need to manage your staff effectively. No more time wasted searching for forms, templates, and ideas on how to manage your staff. HRtools is a guaranteed stress-buster!

It's easy to use, cost-effective, and web-based so you always have access to the most up-to-date information from any location. To make it even simpler we've divided HRtools up into the 5 key areas of the employment journey which are:

Recruit > Develop > Manage > Reward > Exit



contact us today

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